



MidPoint Working Group at TIIME 2024

Parametric and Dynamic Roles

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Traditional RBAC

- The king of access control
- NIST (ANSI/INCITS 359-2004, INCITS 359-2012)
- Already outdated
- Static – no policy
- It does not work



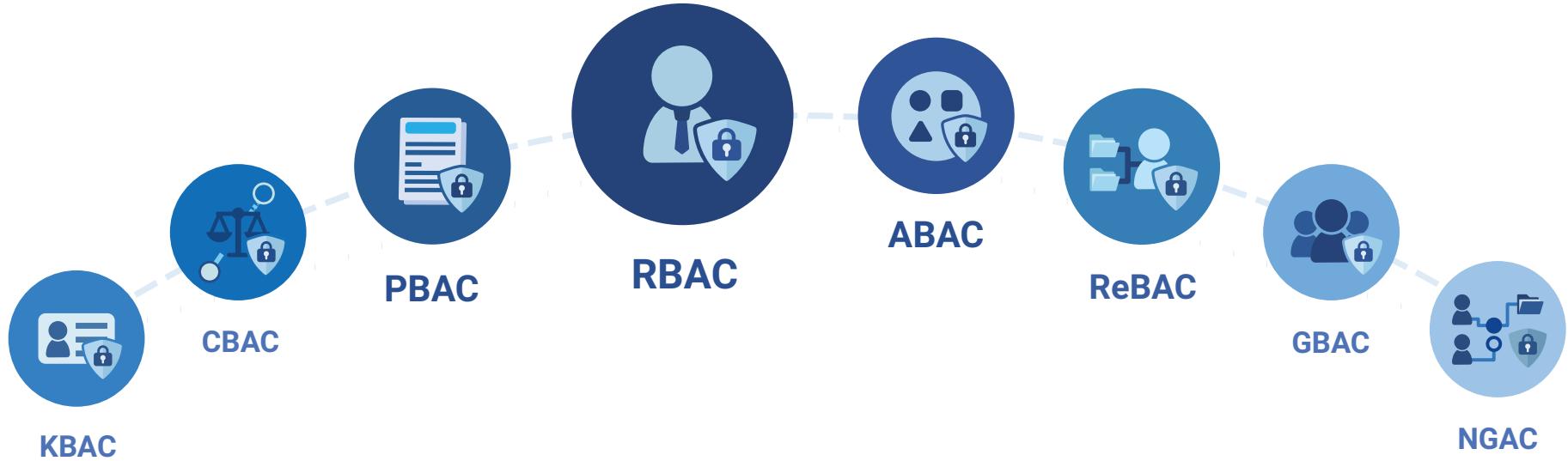
What Is The Problem With Traditional RBAC?

- Overuse of application roles
- Access request frenzy
- Role explosion
- Huge certification effort
- Business role duplication
- Role decay

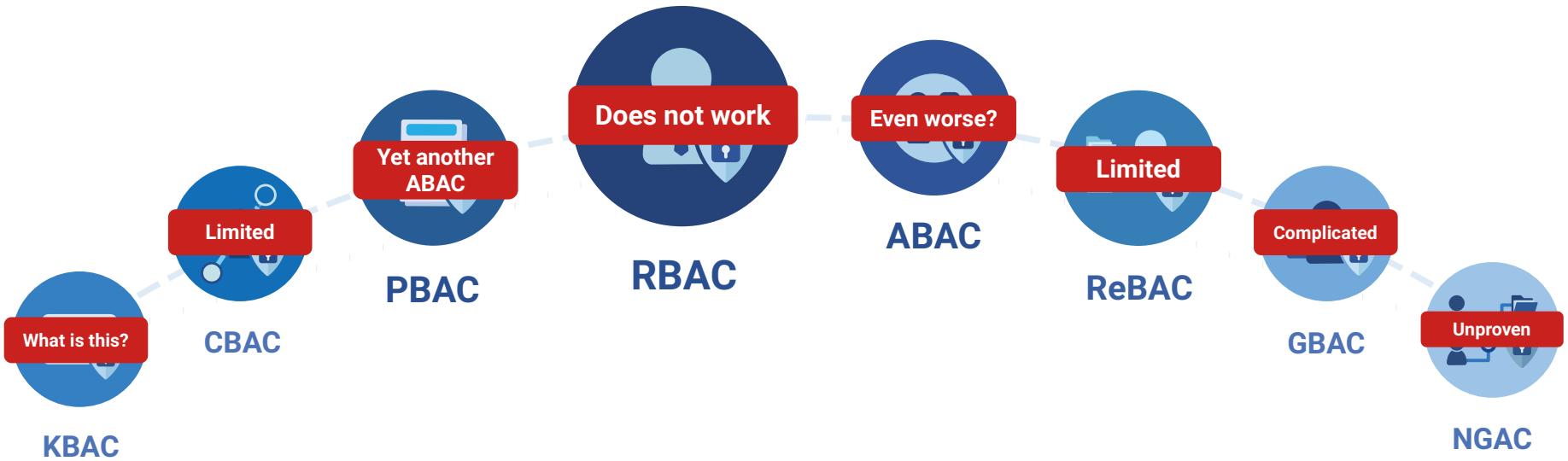
**Root of all the problems:
*static role assignments***



Access Control ZOO



Access Control Is Not Easy

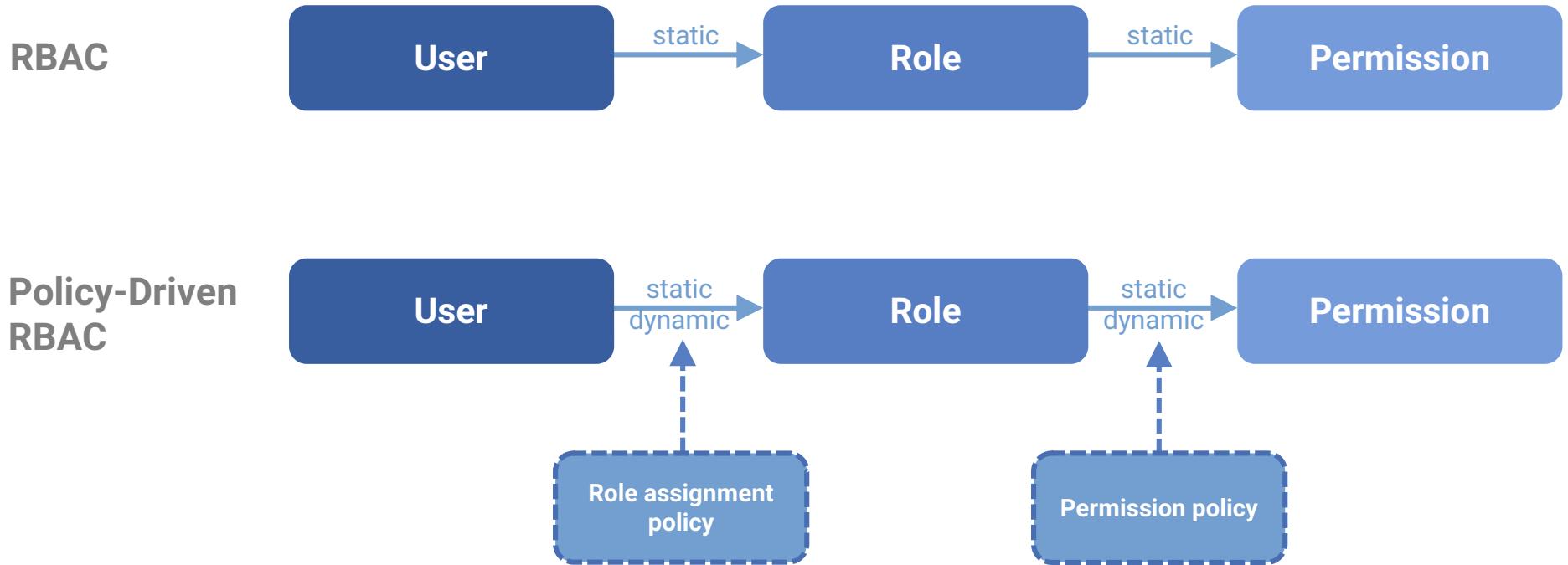


Our Approach

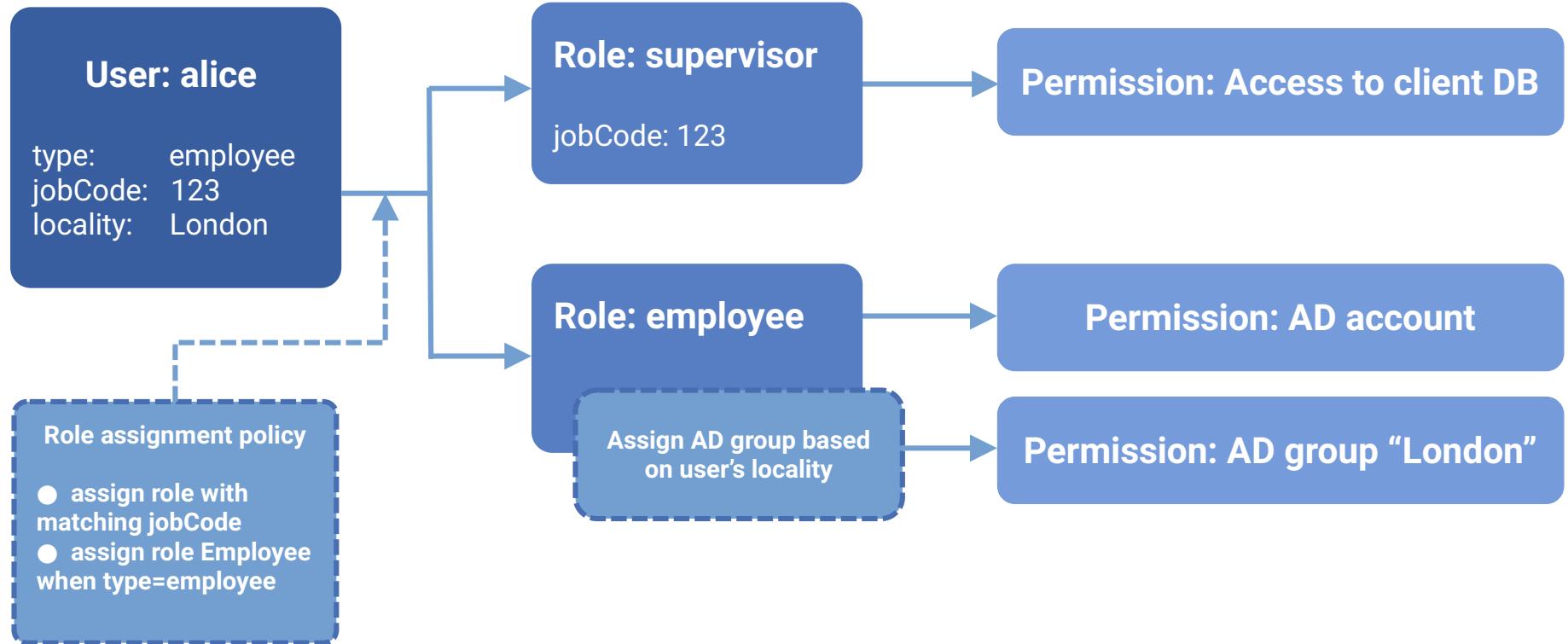
- RBAC has some good parts
- RBAC is not going away anytime soon
- **Dynamic RBAC:** policy in the roles
- A bottom-up approach: from roles to policy
- AI-assisted mechanisms
- Long-term sustainability



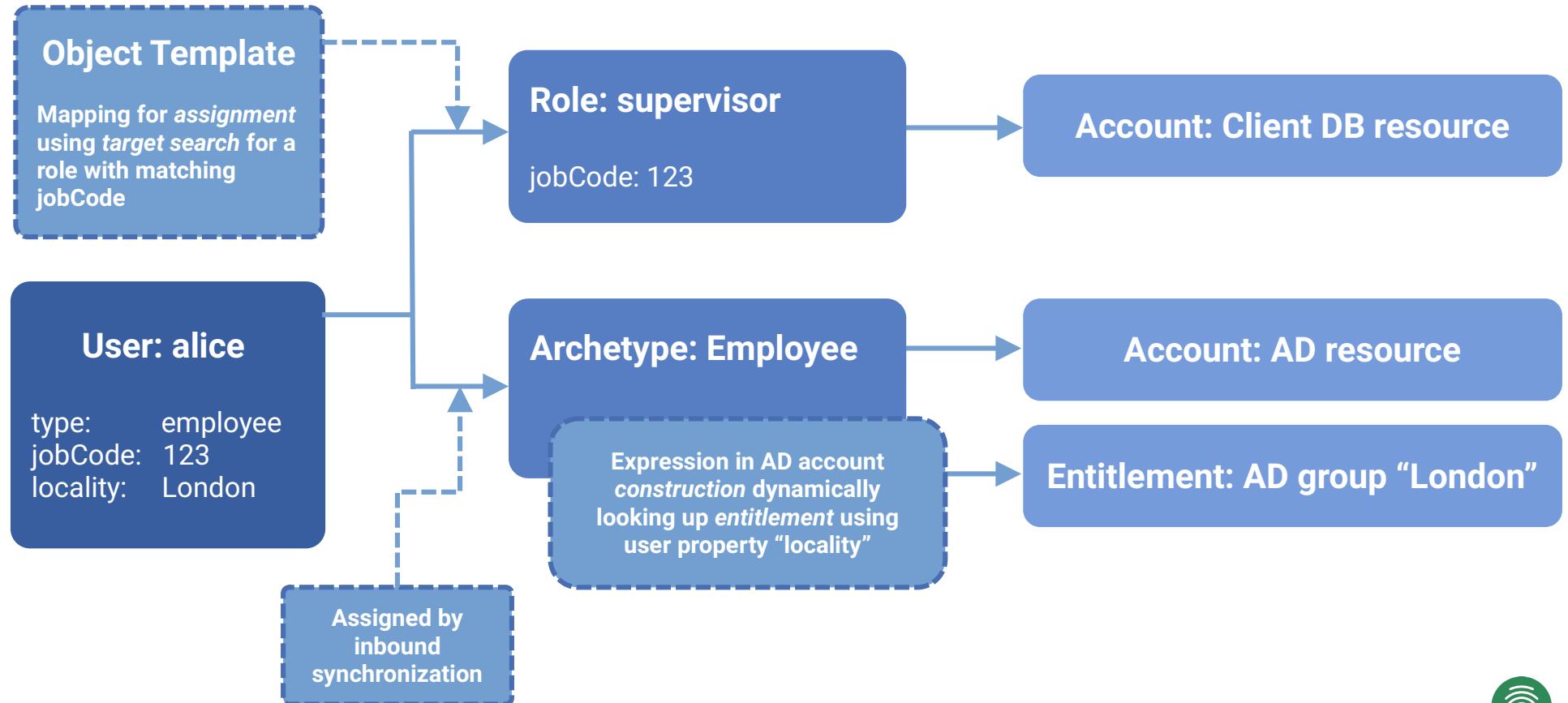
Policy-Driven RBAC Principle



Policy-Driven RBAC Example (Theory)



Policy-Driven RBAC Example (Implementation)



Solution Part 1: Job Code

```
<user>
  <name>alice</name>
  <extension>
    <jobCode>123</jobCode>
  </extension>
  <fullName>Alice Anderson</fullName>
...
  <assignment>...</assignment>
...
</user>

<role>
  <name>Sales Agent</name>
  <extension>
    <autoassignJobCode>123</autoassignJobCode>
  </extension>
...
</role>
```

```
<objectTemplate>
  ...
  <item>
    <ref>assignment</ref>
    <mapping>
      <source>
        <path>extension/jobCode</path>
      </source>
      <expression>
        <assignmentTargetSearch>
          <targetType>RoleType</targetType>
          <filter>
            <q:text>extension/autoassignJobCode = $jobCode</q:text>
          </filter>
        </assignmentTargetSearch>
      </expression>
    </mapping>
  </item>
  ...
</objectTemplate>
```

Solution Part 2: Employee Archetype

```
<resource>
...
<schemaHandling>
<objectType>
<objectClass>AccountObjectClass</objectClass>
<focus>
<type>UserType</type>
<archetypeRef oid="2bf30466-9dac-11ee-9de6-ff07e501fb95"/>
</focus>
...
</resource>
```

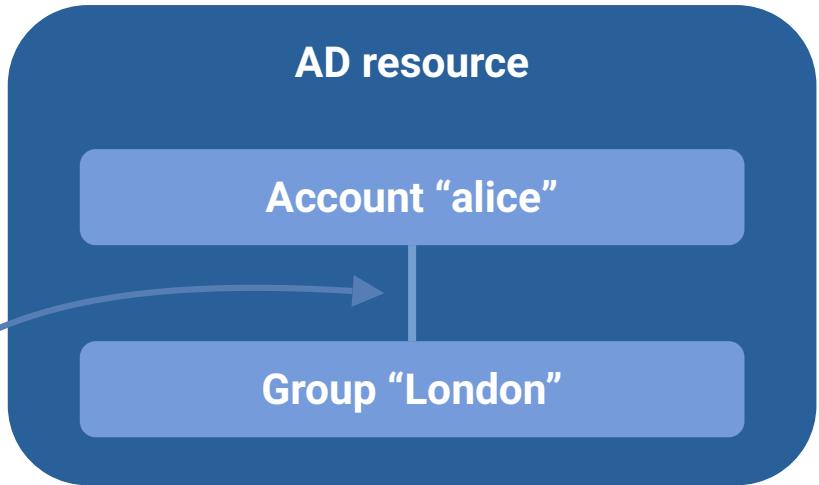
```
<archetype oid="2bf30466-9dac-11ee-9de6-ff07e501fb95">
<name>Employee</name>
...
</archetype>

<user>
<name>alice</name>
<extension>
<jobCode>123</jobCode>
</extension>
<fullName>Alice Anderson</fullName>
...
<assignment>
<targetRef = "2bf30466-9dac-11ee-9de6-ff07e501fb95"/>
</assignment>
...
</user>
```

see “The Book”, Chapter 9

Solution Part 3: Locality Expression

```
<archetype oid="2bf30466-9dac-11ee-9de6-ff07e501fb95">
  <name>Employee</name>
  ...
  <inducement>
    <construction>
      <resourceRef oid="... AD Resource ..." />
      <kind>account</kind>
      <association>
        <ref>ri:group</ref>
        <outbound>
          <source>
            <path>$focus/locality</path>
          </source>
          <expression>
            <associationTargetSearch>
              <filter>
                <q:text>cn = $locality</q:text>
              </filter>
            </associationTargetSearch>
          </expression>
        ...
      </association>
    </construction>
  </inducement>
</archetype>
```



```
<user>
  <name>alice</name>
  <fullName>Alice Anderson</fullName>
  <locality>London</locality>
  <assignment>
    <targetRef = "2bf30466-9dac-11ee-9de6-ff07e501fb95"/>
  </assignment>
  ...
</user>
```

see “Assignment Configuration” in docs

Role Autoassign

- Simplest form of role assignment policy
- Nice encapsulation
- Have no fear, it can scale reasonably
- Go for it!
- More improvements in 4.9 (metadata, maybe GUI)

```
<role>
  <name>Cook</name>
  ...
  <autoassign>
    <enabled>true</enabled>
    <focus>
      <mapping>
        <source>
          <path>locality</path>
        </source>
        <condition>
          <script>
            <code>
              locality?.norm == 'kitchen'
            </code>
          </script>
        </condition>
      </mapping>
    </focus>
  </autoassign>
</role>
```

The Humble Inducement

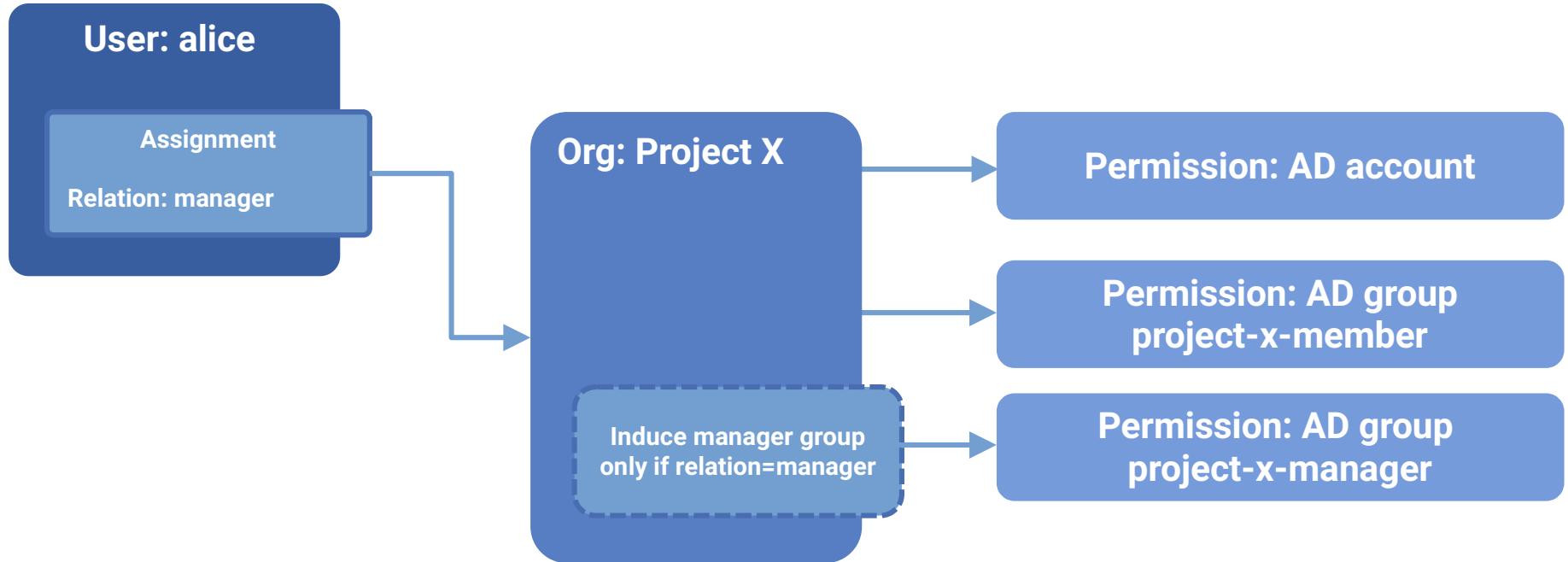
- Inducement of role from org
- Completely automatic
- Extremely simple
- **The best way ever**
- Often overlooked

```
<org>
  <name>Marketing Department</name>
  ...
  <inducement>
    <targetRef oid="5d02c954-9ff2-11ee-8d70-c34feba25a67"/>
  </inducement>
</org>

<role oid="5d02c954-9ff2-11ee-8d70-c34feba25a67">
  <name>Website Access</name>
  ...
</role>
```



Parametric Roles / Orgs



Parametric Roles / Orgs: Project Management

```
<org oid="982dd374-a025-11ee-ad31-83d9fe57b910">
  <name>Project X</name>
  ...
  <inducement>
    <construction>
      <resourceRef oid="... AD Resource ..." />
      <kind>account</kind>
      <association>...</association>
    </construction>
  </inducement>
  <inducement>
    <construction>
      <resourceRef oid="... AD Resource ..." />
      <kind>account</kind>
      <association>...</association>
    </construction>
  </inducement>
  <orderConstraint>
    <order>1</order>
    <relation>manager</relation>
  </orderConstraint>
</inducement>
</org>
```

Permission: AD account

Permission: AD group
project-x-member

Permission: AD group
project-x-manager

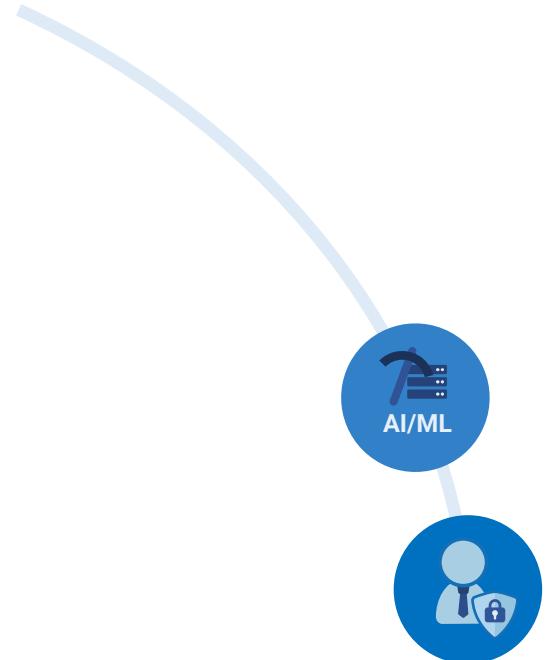
```
<user>
  <name>alice</name>
  <fullName>Alice Anderson</fullName>
  ...
  <assignment>
    <targetRef
      oid="982dd374-a025-11ee-ad31-83d9fe57b910"
      relation="manager"/>
  </assignment>
  ...
</user>
```

Bottom-Up Approach

- 1) RBAC as usual (access request process)
- 2) Role mining
- 3) Assign roles automatically (inducement/autoassign)
- 4) Make smarter roles and rules (expressions in roles)
- 5) Review/decommission old roles

Repeat as necessary

Future: policy mining



Conclusion

- Policy-Driven RBAC
- Bottom-up approach
- Static and dynamic parts can co-exist
- AI-assisted (role mining, etc.)
- Maintainable and sustainable





Thank you for your attention

Feel free to ask your questions now!

